

■ Commitments to society

Key initiatives in 2021

- » Congress of Systems Engineering Applied to Defence.
- » European Defence Fund Workshop: Priorities of the Ministry.
- » NFP Framework Agreement of the NATO Communications and Information Agency – NCIA. Isdefe is the first signatory.
- » Peru-Spain Joint Seminar: Strategic Activities in the Space Sector.
- » Dubai World Central Airshow.
- » Institutional visit to the headquarters by Ms Margarita Robles, Minister of Defence.
- » International Defence and Security Fair, FEINDEF21.
- » 8th Conference on Security and Cyber Defence, University of Alcalá de Henares – CIBERSEG21.



Systems Engineering Congress



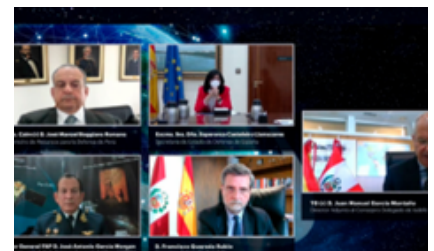
Visit by the Minister of Defence to Isdefe



Dubai Airshow



FEINDEF21



Peru-Spain Joint Seminar



NFP agreement of the NCIA



European Defence Fund



CIBERSEG21

Dissemination of Isdefe's know-how

Acknowledgment ceremony 7th edition of the Isdefe programme to gather and manage innovation ideas



<https://www.youtube.com/watch?v=wSqI9NUp1sQ>

Christmas campaign

The Isdefe management committee wishes a Merry Christmas to all employees at a virtual event due to COVID-19, but streamed, and which featured the President of Isdefe, the Secretary of State for Defence, Ms Esperanza Castelleiro Llamazares, who addressed everyone.



Social action programme

Isdefe has a **social action programme** whose goal is to contribute to the achievement of the 2030 Agenda for Sustainable Development by **participating** in and undertaking social initiatives in collaboration with foundations and NGOs.

11 February Initiative: Day of Women and Girls in Science

In 2021, Isdefe again took part in the "Feb 11 Initiative", a platform that shines a light on the role of women in science and encourages scientific vocations among girls.

The goal of this initiative is to break down the barriers that women and girls face in the fields of science and technology and to inspire them to get into scientific and technological careers, using the experience of our professionals to encourage girls from an early age to study the field of science, technology, engineering and mathematics (STEM).

On this occasion, seven engineers from Isdefe participated and gave 20 talks in 9 schools, reaching more than 600 children who, thanks to the generosity and drive of these volunteers, now have a role model in this area.

SDG 4 "Quality Education", SDG 5 "Gender Equality" and SDG 9 "Industry, Innovation and Infrastructure".

"Supportive Company, Extraordinary Company" Campaign

In 2021, Isdefe joined the "Supportive Company, Extraordinary Company" Campaign, launched by the Ministry of Finance in 2019 and coordinated by the Third Sector Platform, by checking the "X for Solidarity" in its corporate tax statement.

A free and voluntary gesture that allocates 0.7% of this tax to social causes. The X for Solidarity contributes to a more just, egalitarian and inclusive society.

As a result, Isdefe becomes an Extraordinary Company that, through its taxes, is giving back to society in order to improve the quality of life of people and fight poverty.

SDG 1 "No poverty" and SDG 10 "Reduced inequalities".

Food Drive

Access to adequate food is a universal human right recognised by international law. It is also included among the goals set by the 2030 Agenda for Sustainable Development.

Isdefe, as a state-owned consultancy and engineering company whose mission is to support the Ministry of Defence and the Administration, is highly committed to the challenges of the 2030 Agenda and wishes to

4. OUR STAKEHOLDERS

contribute to solving this social problem. As a result, for the second consecutive year it joined "The Great Food Drive", organised annually by the Food Bank Foundation of Madrid in the third week of November.

The solidarity of Isdefe employees, with 116 donors, plus the company's contribution yielded a final tally of €7,482, which was contributed to "Operation Kilo" and will be used to purchase food

Since the start of the Covid-19 crisis, the number of beneficiaries served by the Foundation has risen by more than 46% and stands at 186,000, who receive food through 565 charities.

SDG 1 "No poverty" and SDG 2 "Zero hunger".

Christmas Charity Campaign

In December, the 14th Isdefe Christmas Charity Campaign was held, in which several initiatives were launched with the aim of bringing Christmas to the most vulnerable groups. Through the "Fundación Madrina" and the "Asociación Reyes Magos de Verdad", the staff had the opportunity to collaborate with the aim of ensuring that every child gets a toy on such an important holiday.

Estela de Ayo Association

Taking advantage of the 2021 Christmas Campaign, we collaborated by contributing non-perishable children's products such as milk powder and formula for babies, donated by Isdefe staff.

This association aims to continue the legacy of solidarity and commitment that Commander Eduardo Garvalena "Ayo", who died in a military aviation accident while on duty, brought to the places he visited in his missions.

SDG 1 "No poverty" and SDG 2 "Zero hunger".

Collecting caps for charity

Isdefe continued to collaborate with the "Seur Foundation" in the project "Caps for a new life", which began in 2012.

By collecting plastic caps, which employees deposit at the company's headquarters, funds are raised to provide children with medical and orthopaedic treatments that are not covered by the public health system. The project also has component of environmental sustainability by recycling caps.

SDG 10 "Reduced inequalities" and SDG 13 "Climate action".