



ANNEXES



Annex I. Methodology

This 2019 Annual Report takes the Global Reporting Initiative (GRI) standards as a frame of reference, which represent the best practices at a global level to publicly report on the economic, environmental, and social impacts generated by an organisation and how they are managed. Sustainability reporting based on these Standards provides information about the positive and negative contributions of organisations to sustainable development.

Additionally, the Annual Report responds to the organisation's commitment to the principles of the United Nations Global Compact, as set out in the GRI table of contents at the end of this Annex. With this, this report also constitutes the progress report required by the United Nations Global Compact, which is published annually on this organisation's website (<https://www.unglobalcompact.org>).

This report refers to the activities carried out by Isdefe in 2019. Isdefe does not have parent companies or dependent companies. Although the 2019 Annual Report has not undergone a specific external review, it should be noted that Isdefe audits its annual accounts every year and that its 2019 Non-Financial Information Statement has been verified by an independent expert, in accordance with what is established in Law 11/2018 on non-financial information and diversity.

Materiality assessment

To prepare the 2018 Annual Report, ISDEFE determined the material aspects to include in the annual report, the results of which have been taken again as a reference in this 2019 Annual Report, and in accordance with the GRI guidelines.

Identification of relevant issues, through the analysis and evaluation of:

Internal sources: Isdefe Strategic Plan 2017-2021 and the corporate plans derived from it; the Annual Accounts; the Criminal Risk Prevention Plan; the Marketing and CSR Plan; the Management Coordination and Advisory Committees, as well as the Workers' Representation Committees and the conclusions drawn from the constant dialogue with stakeholders through the different established communication channels.

External sources: current legislation, public policies that apply to the company, the media, and different external studies published at the national level on CSR matters.

Prioritisation:

Taking into account the assessments and decisions of the stakeholders and the importance of the economic, social, and environmental impacts generated by the company, the prioritisation and evaluation of those aspects that directly influence the management of the organisation has been carried out, both for its external and internal repercussions:



Relevant Topics	Impact
Economic performance	Internal
Market presence	Internal
Indirect economic impacts	Internal + External
Anti-corruption	Internal
Materials	Internal + External
Energy	Internal + External
Water	Internal + External
Emissions	Internal + External
Effluents and waste	Internal + External
Environmental assessment of suppliers	Internal + External
Employment	Internal
Worker-company relations	Internal
Health and safety at work	Internal
Training and teaching	Internal
Diversity and equal opportunities	Internal
Nondiscrimination	Internal
Human rights assessment	Internal + External
Social evaluation of suppliers	Internal + External

Principles for preparing this report

The compilation of the information included in the report and its inclusion in it have been carried out in accordance with the GRI reporting principles:

Balance

The Annual Report sets out positive and negative aspects of Isdefe's performance and includes the level of compliance with respect to the previous year's commitments, which allows for a reasonable assessment of the organisation's social responsibility management.

Precision

All the information described is accurate and is presented in sufficient detail so that stakeholders can adequately assess the company's performance.

Clarity

The information provided is presented in an understandable, accessible, and useful

manner.

Comparability

The information contained in this Annual Report collects, as far as possible, information from previous years.

Timeliness

Isdefe publishes its Report annually as a tangible demonstration of its commitment to CSR.

Reliability

The data collected in this Report is supported by the management systems of the different areas responsible for the data. These systems are managed with rigor and transparency.



Annex II. Table of contents

GRI Standards

GRI Standard	Description	Direct answer page
GRI 102: General Contents 2016		
1. Organisation profile		
102-1	Organisation name	Cover page
102-2	Activities, brands, products and services	p. 9
102-3	Headquarters location	p. 16
102-4	Location of operations	pp. 17 and 18
102-5	Property and legal form	p. 150
102-6	Markets served	pp. 18 and 22
102-7	Organisation size	pp. 20 and 172 to 175
102-8	Information about employees and other workers	pp. 120 and 123
102-9	Supply chain	p. 130
102-10	Significant changes in the organisation and its supply chain	pp. 152 and 153
102-11	Precautionary principle or approach	p. 138
102-12	External initiatives	pp. 133 and 134
102-13	Membership to associations	p. 135
2. Strategy		
102-14	Statement from senior decision-makers	pp. 4 and 5
102-15	Main impacts, risks and opportunities	pp. 160 and 161
3. Ethics and integrity		
102-16	Values, principles, standards, and norms of conduct	p. 8
102-17	Advisory mechanisms and ethical concerns	pp. 160-163
4. Governance		
102-18	Governance structure	p. 152
102-19	Delegation of authority	p. 152
102-20	Executive level responsibility for economic, environmental, and social issues	pp. 154-155
102-21	Consultation with interest groups on economic, environmental, and social issues	p. 116
102-22	Composition of the highest governance body and its committees	pp. 154-155



GRI Standard	Description	Direct answer page
102-23	Chairman of the highest governance body	p. 155
102-24	Nomination and selection of the highest governance body	p. 154
102-25	Conflicts of interest	p. 163
102-26	Role of the highest governance body in the selection of objectives, values, and strategy	pp. 154-155
102-30	Effectiveness of risk management processes	p. 161
102-31	Evaluation of economic, environmental, and social issues	pp. 153-156
102-32	Role of the highest governance body in the preparation of sustainability reports	pp. 153-154
102-35	Remuneration policies	p. 156
5. Stakeholder participation		
102-40	List of stakeholders	p. 155
102-41	Collective bargaining agreements	p. 127
102-42	Stakeholder identification and selection	p. 116
102-43	Approach for stakeholder participation	p. 116
102-44	Key issues and concerns mentioned	p. 185
6. Reporting practices		
102-45	Entities included in the consolidated financial statements	p. 176
102-46	Definition of the contents of the reports and coverage of the topic	p. 185
102-47	List of material topics	p. 185
102-48	Information restatement	There have been no relevant changes
102-49	Changes in reporting	There have been no relevant changes
102-50	Period covered by the report	p. 184
102-51	Last report date	September 2019
102-52	Reporting cycle	p. 184
102-53	Contact point for questions about the report	See www.isdefe.es
102-54	Declaration of preparation of the report in accordance with the GRI Standards	p. 184
102-55	GRI table of contents	This report has been prepared in accordance with the essential option of the GRI Standards
102-56	External verification	pp. 186-190



GRI Standard	Description	Direct answer page
GRI 103: Management Approach 2016		
103-1	Explanation of the material topic and its coverage	p. 185
103-2	The management approach and its components	Economic issues: pp. 10, 123, 143, 133, 160 Environmental issues: p. 109 Social topics: p. 138
103-3	Evaluation of the management approach	Economic issues: pp. 123, 126, 129, 130, 133, 160, 172, 175 Environmental issues: pp. 143-147 Social topics: pp. 117, 123-129, 133.
GRI 201: 2016 Economic Performance		
201-1	Direct economic value generated and distributed	pp. 174, 175
201-2	Financial implications and other risks and opportunities derived from climate change	p. 144
201-3	Obligations of the defined benefit plan and other retirement plans	pp. 127, 128
GRI 202: Market Presence 2016		
202-1	Ratio of standard entry-level salary by sex to local minimum wage	p. 35
GRI 203: Indirect Economic Impacts 2016		
203-1	Investments in infrastructure and supported services	pp. 133, 134 (see also NFIS)
GRI 205: Anti-corruption 2016		
105-2	Communication and training on anti-corruption policies and procedures	p. 163
GRI 301: Materials 2016		
301-1	Materials used by weight or volume	p. 141
301-2	Recycled supplies	p. 145
GRI 302: Energy 2016		
302-1	Energy consumption within the organisation	p. 141
302-3	Energy intensity*	p. 141
302-4	Reduction of energy consumption	p. 141

*Energy consumption per employee is provided.



GRI Standard	Description	Direct answer page
GRI 303: Water 2016		
303-1	Water consumption	p. 141
GRI 305: Emissions 2016		
305-1	Direct GHG emissions (scope 1)	p. 144
305-2	Indirect GHG emissions when generating energy (scope 2)	p. 144
305-5	Reduction of GHG emissions	p. 144
GRI 306: Effluents and Waste 2016		
306-2	Waste by type and disposal method	p. 139
306-4	Hazardous waste transportation	See NFIS 2019
GRI 306: Effluents and Waste 2016		
308-1	New suppliers that have passed evaluation and selection filters in accordance with environmental criteria	p. 130
GRI 401: Employment 2016		
401-1	New employee hires and staff turnover	p. 123
401-2	Benefits for full-time employees that are not given to part-time or temporary employees	pp. 127-128
401-3	Parental leave	p. 126
GRI 402: Worker-Company Relations 2016		
402-1	Minimum notice periods for operational changes	p. 127
GRI 403: Health and Safety at Work 2016		
403-1	Representation of workers in formal worker-company committees on health and safety	p. 127
403-2	Types of accidents and accident frequency rates, occupational diseases, lost days, absenteeism, and number of deaths due to occupational accidents or occupational diseases	p. 126
403-3	Workers with a high incidence or high risk of diseases related to their activity	p. 126
403-4	Health and safety topics covered in formal agreements with unions	pp. 125-127
403-5	Training of workers on occupational health and safety	p. 125
403-6	Promotion of worker health	pp. 125-126
403-7	Systems for the prevention and mitigation of occupational risks directly related to the activity	pp. 126-127
403-8	Workers covered by an occupational risk prevention system	p. 126



GRI Standard	Description	Direct answer page
GRI 404: Training and Teaching 2016		
404-1	Average hours of training per year per employee	p. 124
404-2	Programmes to improve employee skills and transition assistance programmes	p. 125
GRI 405: Diversity and Equal Opportunities 2016		
405-1	Diversity in governing bodies and employees	pp. 123, 153
405-2	Ratio of base salary and remuneration of women to men	p. 127 (see NFIS)
GRI 406: Nondiscrimination 2016		
406-1	Cases of discrimination and corrective actions taken	p. 129
GRI 412: Human Rights Assessment 2016		
412-2	Employee training in human rights policies or procedures	pp. 162, 163 (see also NFIS)
GRI 414: Suppliers Social Assessment		
414-1	New suppliers that have passed selection filters according to social criteria	p. 130



ANNEX III. Participation in trade fairs, conferences and events

Virtual conference “The Future of the Aeronautical Sector in the Post COVID-19 Era, a debate”

In this first of a series of virtual conferences organised by the Official College of Aeronautical Engineers of Spain (COIAE), different measures that should be carried out to overcome the crisis in the sector were analyzed by all the agents involved, as well as the expectations of recovery and the future role of air transport.

The dean of COIAE, Estefanía Matesanz, moderated the virtual round table in which the general director of ENAIRE, Ángel Luis Arias, the director of business development of ISDEFE, Jesús Alonso, the treasurer of COIAE and general director of CITD, Cristina de Bustos, and the director of operations of ISDEFE and member of the COIAE, José Manuel Hesse, all participated.

Information Day on the European Defence Action Plan: EDIDP-EDF

The General Directorate of Armament and Material of the Ministry of Defence organised a virtual conference from the Isdefe headquarters in which it reported the result of the call for the European Defence Industrial Development Programme (EDIDP) 2019, and contributed its vision and key guidelines for the EDIDP 2020, as well as the Ministry's guidelines to support national initiatives in the future European Defence Fund.



It was opened by Jesús Alonso Martín, Isdefe's Director of Development, Division General José Luis Murga Martínez, Deputy Director General of Planning, Technology, and Innovation of the DGAM, and Brigadier General Pedro Méndez de Vigo Montojo, Deputy Director General of International Relations of the DGAM.

The final result of the 9 calls for proposals launched by the European Commission for 2019 has been the selection of 16 proposals worth € 200.5 M plus direct awards, of which Spain leads 4 proposals and participates in 9 proposals led by other countries, with 5 proposals remaining on the reserve list, of which Spain participates in 3 proposals led by other countries.



Conferences and signing of memorandum of understanding of the Defence Ministries of the United Arab Emirates (UAE) and Spain.

The Defence Ministries of the United Arab Emirates (UAE) and Spain have signed a Memorandum of Understanding with the purpose of promoting industrial cooperation between institutions and companies in the defence sector. Subsequently, and within the framework of the MoU, the UAE Defence authorities and Isdefe signed an agreement for the establishment of their National Military Airworthiness Certification Authority.

The following authorities participated in the day: Mr. Jesús Alonso Martín, Director of Business Development and LTG (r) Juan Manuel García Montaña, Deputy Director to the CEO. His Excellency Emirati Ambassador Majid Al-Suwaidi, Ambassador José Eugenio Salarich, and the Military Attaché of the UAE Embassy, Colonel Yousef Al-Naqbi, as well as the Head of Plans and Bilateral Relations of the Office of Foreign Support (OFICAEX) of the Ministry of Defence, Colonel Jesús Sánchez Loureiro, also participated. Also present was BG Luis Manuel López González, Chief of the OFICAEX, on behalf of the Subdirector General of International Relations of the Secretary of State for Defence.

Cycle of virtual conferences “The Present and Future of In-House Technical Service Providers”, organised by the Gutiérrez Mellado University Institute (IUGM) of the UNED.

This cycle of virtual conferences in which the technical service providers CORREOS, INECO, ISDEFE SENASA and TRAGSA have collaborated, has been focused on the analysis of the activity carried out by the In-House Technical Service Providers of the General State Administration, offering a vision of public policies that sustain their activity at the service of the public administration, the lessons learned in recent years, and the main challenges they face today.

Virtual Day of the Civil Guard “In the Prevention and Fight Against New Criminal Modalities Related to COVID-19: National and International Perspective.”

Isdefe collaborated in this virtual conference where the key role played by the Civil Guard in the fight against organised crime was explained, understanding how COVID-19 has generated new criminal trends in Spain, the EU, and globally, giving great value and importance to international collaboration, Europol and Interpol.

The conference was opened by Isdefe's Director of Business Development, Jesús Alonso, together with the Lieutenant Colonel of the Civil Guard, head of the International Strategy Group of the Technical Unit of the Judicial Police, Vicente Corral, and the colonel of the Civil Guard, chief of the Criminal Analysis Department of the Luis Peláez Judicial Police Technical Unit. On behalf of EUROPOL, the team leader of the European Serious and Organised Crime Centre, José Antonio Alfaro, participated, and on behalf of INTERPOL, the head of the Coordination and Control Center of the Regional Office in Buenos Aires, Matías Romero Ale.



CIBERSEG 2020.

The Polytechnic School of the University of Alcalá hosted these conferences, which focused on cyber intelligence, ransomware attacks, and other computer threats.

On the second day of the conferences, workshops were held, including the workshop called “Password cracking”, organised by the Isdefe Chair, in which different techniques were exposed to address how passwords that are protected with different types of security measures are cracked, from only encrypted passwords to protected ones, with modern secure hashing techniques.

C1b3rWall Academy

Project sponsored by the National Police that took its first steps in 2018 when it organised the first Digital Security and Cyberintelligence Congress (C1b3rwall) at the National Police School in Ávila (Spain), an event that was organised by the National Police and the Institute of Forensic and Security Sciences of the Autonomous University of Madrid.

Raquel Pastor Pastor, engineer of the Surveillance Technologies for Public Security area of the Defence and Security Directorate, has been in charge of Isdefe's collaboration in the Cyberintelligence-OSINT module of the C1b3rWall Academy, a training action framed within the C1b3rWall project.

LIMEX 20: Innovation in Border Protection.

The Higher Polytechnic School of the Army hosted the celebration of "LIMEX 20: Innovation in border protection", where the latest solutions in border protection were addressed.

The main people in charge of policing our borders were present: the Civil Guard, the National Police, along with representatives of the Armed Forces and supranational agencies. Isdefe has had triple representation, on the one hand, the Director of Business Development of Isdefe, Jesús M. Alonso Martín, moderated the session Information and Communication Systems in Border Protection; on the other hand, Jesús Alcázar de Federico, Isdefe's Manager of Intelligence and Public Security, presented “Influence of the evolution of threats in future anti-drone systems”, together with José Antonio Díaz Bermúdez, Head of the Protection Area of Borders of Isdefe, with the presentation “Efficiency in the control of irregular accesses through the External Borders of the EU: indispensable contribution of new technological means”.

Congress “Live the Aeronautical Engineering Profession”.

Organised by the Official College of Aeronautical Engineers of Spain (COIAE), in which José Manuel Hesse, member of the COIAE, and Director of Operations of Isdefe, has participated by moderating the round table debate that addressed the expectations of the aeronautical engineering profession from the business and administration point of view. The opening was led by the CEO of ENAIRE, Ángel Luis Arias, and the event was held by Cristina de Bustos, COIAE treasurer and CEO of CITD Engineering and Technology.



VIII National Congress of R&D in Defence and Security (DESEi+d 2020).

Isdefe supported the Subdirectorate General of Military Education of the General Directorate of Military Recruitment and Education, the General Directorate of Armament and Material, together with the Defence University Centres, at the opening of this Congress.

Forum and meeting point for all agents related to R&D in the field of Defence and Security, where they had the opportunity to present and disseminate the results of the latest research and work carried out in any of the subject areas related with Defence and Security.

<https://www.youtube.com/watch?v=JAN3dA9QPbk>

Virtual university employment fair organised by the University Carlos III of Madrid.

Isdefe participated in the virtual university employment fair organised by the University Carlos III of Madrid.

During these three days, Isdefe set up its virtual stand, where the company's human resources team interacted with the students, producing feedback between the company's needs to attract talent and the projection of the students' professional future.

Express Tele-iINNOVATION Contest Seminar: “How do you imagine Isdefe in the Future”

Isdefe held at its headquarters the Recognition Act of the 6th Call for the Isdefe RD&I Ideas Capture and Management Programme, the objective of which is to transform ideas and opportunities into R&D projects that allow Isdefe to stay at the technological vanguard of its activity sectors, promote an innovative culture, synergies between Isdefe's areas and departments, and the transfer of knowledge as a basis for continuous improvement of the company, as well as strengthen Isdefe's role as a technology-based public company capable of invigorating the national and European RD&I ecosystem

Inaugurated by the CEO of Isdefe, Francisco Quereda, the General of Division José Luis Murga Martínez, Deputy Director General of Planning, Technology and Innovation of the General Directorate of Armament and Material of the Ministry of Defence, José Francisco López Sánchez, Chief Inspector of the Subdirectorate General for Logistics and Innovation of the National Police, and José M^a Yusta Loyo, professor at the University of Zaragoza, together with the director of Business Development at Isdefe, Jesús Alonso Martín. The winners were the following:



“Big Things Data & AI Conference Home Edition”.

Isdefe engineers Pedro García and Alberto Uceda, both from the Transport and ICT Directorate, offered a virtual conference on the ARETA project, “Aviation Real-time Emissions Token Accreditation”, (framed within Isdefe's Internal Programme for Capturing and RD&I Ideas Management), whose objective is the creation of a technological demonstrator that serves as a basis for distributing knowledge and for future initiatives, this being an internal Isdefe project in the field of R+D for accreditation, in real time, of emissions produced by commercial aviation, converting these emissions into digital exchange assets (tokens), managed by a blockchain platform and applying Big Data technologies.

The solution has a transversal component of the Government of Data, in the Big Things Data & AI Conference Home Edition, the most important meeting in Europe on data analytics, artificial intelligence, digital transformation and cloud.

Signing of an agreement for the Joint development of Projects within the EU Space Program and the EU Agency for the Space Programme

The European Union is developing a new regulation creating the European Union Space Programme and the European Union Agency for the Space Programme.

The three public entities: ISDEFE, INTA, and INECO signed an agreement for the joint development of projects within the framework expected under this new regulation. With this new agreement, the general director of INTA, Mr. José María Salom, Ms. Carmen Librero, president of Ineco, and Mr. Francisco Quereda, CEO of Isdefe, face this new scenario from which opportunities of great interest are expected to arise for the entire national industrial space sector.



Recognition Act 5th call for the Isdefe RD&I ideas attraction and management programme

During the financial year 2020, the Recognition Act of the 5th call for the Isdefe programme for attracting and managing RD&I ideas took place. Along with the CEO of Isdefe Mr. Francisco Quereda, we had the participation of our guests Lieutenant General Mr. José María Salom Piqueres, Director General of INTA, the General of Division Mr. Juan Manuel de la Esperanza Martín-Pinillos, Head of the Plans Division of the General Staff of the Army, Ms. Francisca Rivero García, Secretary General of the Institute for the Diversification and Saving of Energy (IDAE) of the Secretary of State for Energy of the Ministry for the Ecological Transition and the Demographic Challenge, and Mr. Fernando de Pablo Martín, Secretary General of Digital Administration of the Ministry of Territorial Policy and Public Function.

This initiative highlights the entrepreneurial spirit of Isdefe employees, who each year present more ideas, with a very high level of technical maturity and always in a collaborative environment between proponents from different Isdefe departments and work centres.



Presentation of the new director of the Robledo de Chavela Space Station.

The Blue Room of the Madrid Deep Space Communications Complex (MDSCC) has hosted the presentation ceremony of the recently appointed new Director, the MG (r) Mr. Moisés Manuel Fernández Álvaro.

The event was chaired by the Director General of INTA, Hon. LTG. Mr. José María Salom Piqueres. The Representative of NASA in Spain also spoke, Mr. Anthony Carro, and the CEO of Isdefe, Mr. Francisco Quereda Rubio. They highlighted the importance of the Robledo Station mission in the space exploration programmes of the North American Agency, its representation and relevance in relations between the United States and Spain in general, and between NASA and INTA in particular, as well as the distinguished work of the team in charge of its operation and maintenance.

At the end of the event, the former Director, Mr. Ángel Martín Álvarez, was recognised for his career at the head of the Station since 2016

Summer course of the CEDESEN-UPM chair.

The General Engineer Chair D. Antonio Remón y Zarco del Valle of the Higher Centre for National Defence Studies (CESEDEN) and the Polytechnic University of Madrid (UPM), has held its annual summer course. The meeting, organised with the collaboration of Isdefe, has analysed the technologies related to COVID-19 and dependency and strategic capacities, paying special attention to R&D and innovation activities.

Isdefe's Director of Business Development, Jesús Alonso Martín, participated in the round table on Strategic Involvement of Spain in COVID-19, moderated by the Delegate of the Rector of the UPM for Innovation, Gonzalo León, together with the Chief of Command of Antiaircraft Artillery of the Army, BG Enrique Silvela, the president of the Forum of Innovative Companies, Luis Fernando Álvarez, and the Team Leader for Strategy in the General Directorate Research & Innovation of the European Commission, Marta Truco.

Express Internal Tele-iINNOVATION Contest.

The CEO of Isdefe, Mr. Francisco Quereda, and the Director of Business Development, Mr. Jesús Alonso, have presented the prizes and diplomas of the Express Tele-iINNOVATION Contest to the authors of the winning ideas of the initiative. The Express Tele-iINNOVATION Contest is part of a series of initiatives that Isdefe launched during the lockdown, as an exercise of lessons learned that are applicable in the future.



ANNEX IV. Social action and participation in associations and foundations

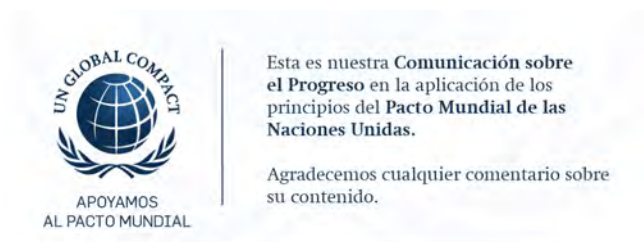
Social investment

Isdefe has a Social Action Programme that every year fosters social initiatives in collaboration with entities, associations, foundations, and NGOs that work for sustainable social development. These entities include:

- **Spanish Chapter of the United Nations Global Compact.**
- **“Sustainability and CSR in public companies” Action Group .**
- **Civil Guard Solidarity Association.**
- **Reyes Magos de Verdad Association.**
- **Adecco Foundation.**
- **Madrid Food Bank Foundation.**
- **Madrina Foundation.**
- **SEUR Foundation.**
- **NGO Ayuda en Acción.**
- **EMAD Civic-Military Cooperation Units.**
- **Initiative February 11.**

United Nations Global Compact

The year 2020 will mark eleven years of our commitment to the United Nations Global Compact, an international initiative that promotes corporate social responsibility for sustainable development. By joining, Isdefe incorporates into its business strategy actions the 10 Universal Principles proclaimed by the United Nations in the areas of Human Rights, Labor Standards, the Environment, and the Fight against Corruption.



“Sustainability and CSR in public companies” Action Group

Isdefe has participated in the “Sustainability and CSR in public companies” Action Group, a collaborative platform for leadership in sustainability and CSR for the public business sector, in order to advance in the field of business sustainability and contribute to the achievement of the 2030 Agenda for Sustainable Development.



List of Associations and Foundations

Association / Foundation	Isdefe's relationship
<p>Academy of Military Arts and Sciences and Foundation of the same name, (ACAMI and FUNDCAMI). Non-profit Association and Foundation whose objective is to promote military culture in Spanish society and literary, artistic, and scientific activities.</p>	<p>Collaborator</p>
<p>International Council on Systems Engineering. For-profit organisation focused on the development of systems engineering and dedicated to increasing the professional nature of systems engineers, being the world's largest professional network of Systems Engineers.</p>	<p>Member of the Corporate Advisory Board</p>
<p>Spanish Association of Systems Engineering INCOSE Chapter Spain (AEIS-INCOSE). Spanish Chapter of the International Council on Systems Engineering.</p>	<p>Member of the Corporate Advisory Board</p>
<p>Spanish Maintenance Association (AEM). Non-profit association with the aim of promoting the knowledge of industrial and building maintenance, giving it transversality, and representing Partner to the group of companies and maintenance professionals.</p>	<p>Partner</p>
<p>Association for the Scientific Development of ATM in Europe (ASDA). Independent research entity and universities with research and development partner activities in the area of air traffic management.</p>	<p>Partner</p>
<p>Spanish Association for the Promotion of Information Security (ISMS Forum Spain). Forum that promotes the development, knowledge and culture of Safety in Spain to act for the benefit of the entire community involved in the sector</p>	<p>Partner</p>



Association / Foundation	Isdefe's relationship
<p>Spanish Association for Quality (AEC).</p> <p>Association that brings together professionals and companies around quality management as a strategic element, preparing materials, organizing congresses, committees by sectors, and providing training both to support companies and for the certification of professionals.</p>	Partner
<p>Association for the Progress of Management (APD).</p> <p>Non-profit association to promote and stimulate the training of managers.</p>	Collective Partner
<p>European Organisation for Civil Aviation Equipment (EUROCAE).</p> <p>Non-profit organisation formed in Lucerne, Switzerland, in 1963, which is the European forum focused on electronic equipment for air transport. It works exclusively on the standardisation of airborne and terrestrial systems and equipment for aviation.</p>	Partner
<p>Navy League of the United States Madrid Council.</p> <p>Forum for interconnection between institutions and the defence industrial sector in Spain and the United States.</p>	Business Associate Sponsors
<p>Spanish Network of the United Nations Global Compact.</p> <p>International initiative that promotes corporate social responsibility under the principles of the UN in this matter and favors the achievement of sustainable development goals (SDG). The United Nations Global Compact operates in Spain through its Spanish Network.</p>	Partner