



Commitments to society

Featured participation in 2020

- Virtual day on the European Defence Action Plan: EDIDP-EDF.
- Virtual Day of the Civil Guard “In the Prevention and Fight Against New Criminal Modalities Related to COVID-19: National and International Perspective.”
- VIII National Congress of R&D in Defence and Security (DESEi+d 2020).
- Isdefe's support for the establishment of the national military airworthiness authority in the United Arab Emirates (UAE) and Spain.
- Virtual sessions: "The Present and Future of In-House Technical Service Providers”.
- Virtual annual course: The Antonio Remón y Zarco del Valle General Engineer Chair of the Higher Centre for National Defence Studies (CESEDEN) and the Polytechnic University of Madrid (UPM).
- Recognition Act 5th call for the Isdefe RD&I ideas acquisition and management programme.



Virtual annual course



DESEi+d 2020



Virtual day of the Civil Guard



EDIDP-EDF Conference



United Arab Emirates and Spain



Virtual sessions: "The Present and Future of In-House Technical Service Providers”.



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Dissemination of knowledge of Isdefe

Express Internal Tele-iINNOVATION Contest



<https://www.youtube.com/watch?v=NJ2rN0XGdC4>

Christmas campaign

Isdefe employees extend Christmas greetings with all their affection, in a very special and difficult year for everyone due to COVID-19, in which we have brought out all our best values, our generosity, effort, collaboration, understanding, understanding, and everyone joining together to keep moving forward.





Social action programme

Isdefe has a **social action programme** whose objective is to contribute to the achievement of the 2030 Agenda for Sustainable Development, through the **participation** and undertaking of social initiatives carried out with the collaboration of foundations and NGOs.

Initiative February 11: International Day of Women and Girls in Science

In 2020, Isdefe participated once more in the “Feb 11 Initiative”, a platform that makes the role of women in science visible and encourages a scientific calling among younger women.

The objective of this initiative is to break down the barriers faced by women and girls in the technological and scientific field and to inspire and promote scientific and technological careers in this genre, encouraging from an early age the access of women to the field of science, technology, engineering and mathematics (STEM), through the experience of our professionals.

Sixteen Isdefe volunteers gave talks in 30 Educational Centres and their voice reached more than 2,000 boys and girls, from early childhood education and young people from primary and secondary school, who, thanks to their generosity and drive, will have a benchmark in this area.

SDG 4 “Quality Education”, SDG 5 “Gender Equality”, and SDG 9 “Industry, Innovation and Infrastructure”.

One of the general objectives of the company is the General Satisfaction Index (GSI), establishing a value equal to or greater than 8.5 for the year 2020.

#STEMPILLS campaign for confinement

Campaign launched during home confinement, caused by COVID-19, to promote interest in science and technology among the younger members of Isdefe families, by conducting live webinars taught by professional Isdefe volunteers.

The purpose of the STEMPills or STEM Pills had a double objective: take advantage of Isdefe's human capital in order to educate and arouse curiosity about science, and, in turn, contribute to the reconciliation of the employees' families during the months of confinement.

For this, we had the collaboration of six volunteers and a schedule of webinars was drawn up, which gathered the interest of 310 families, under the following titles: “There is SPACE for everyone”, “The Universe at your fingertips”, “What does an Isdefe engineer do?” “Do you dare to find out?”, “Shall we fly?”, “When I grow up I want to be an engineer”, and “A trip back in time ... every day!”.



SDG 4 “Quality Education” and SDG 9 “Industry, Innovation and Infrastructures”.



3. COMMITMENTS TO STAKEHOLDERS

Campaign #IsdefeDona

Aware of the food emergency caused by the COVID-19 crisis, Isdefe launched the #IsdefeDona campaign, from which several initiatives were launched aimed at alleviating the vulnerable situation of many families. Among these initiatives, the project **“Sodexo against COVID-19”** stands out, the purpose of which was to obtain donations through the Sodexo Restaurant card to support 1,400 families in need, in collaboration with the NGO Ayuda en Acción. The project was very well received by the employees, raising an amount of €6,475.

Another solidarity initiative was the delivery by Isdefe, in May, of **300 liters of milk to the Madrina Foundation** for later distribution to the population of different neighborhoods of Madrid, responding to the SOS call made by the president of the Foundation to cater for the growing number of families who are being supplied food on a daily basis.

Likewise, Isdefe also participated in the solidarity action **“Healthy cure, Healthy food”**, undertaken by the B&O restaurant near the company's headquarters, whose purpose was to support healthcare workers and security forces in their daily work, providing them with food, during the declaration of the state of alarm. The distribution of meals was carried out at the Central Hospital of the San José and Santa Adela Red Cross, at the San Carlos Clinical Hospital, and at the Madrid Police Headquarters. Thanks to the donations, a total of 800 meals were delivered. Many Isdefe employees participated with donations in the initiative and Isdefe doubled the amount of the contributions made by its workers.

SDG 4 “End of poverty” and SDG 2 “Zero hunger”.

Donation of computer equipment with the EMAD Operations Command

During the months of March, April, and May, the delivery of computer and health equipment, donated by Isdefe, through the Operations Command (MOPS), took place in the international missions of the Spanish Armed Forces, located in Gabon, Lebanon, Mali, and Senegal.

For more than 10 years, Isdefe has had a solidarity programme for the reuse of computer equipment, which is no longer useful for its employees due to obsolescence, for educational and humanitarian purposes. This has allowed for a solidarity-based collaboration with the MOPS that has materialized in recent years through different donations.

On this occasion, Isdefe has donated a total of **174 laptops, 80 screens and computer equipment** (docks, mice and wiring), along with medical supplies, with the aim of contributing to the development, progress and technological training of the local communities wherever Spanish forces are deployed.

The MOPS manages donations in the Operations Zone through its Civil-Military Cooperation units in order to achieve local support for the mission through cooperation and coordination between the military command and the civilian environment.

SDG 4 “Quality Education” and SDG 9 “Industry, Innovation and Infrastructures”.



Isdefe against the digital divide

With the aim of reducing the digital divide derived from the COVID-19 crisis and avoiding the digital disconnection of young people with few resources, Isdefe **promoted the donation of computer equipment in two schools in the Community of Madrid.**

The COVID-19 crisis evidenced the difficulty many students have to continue distance schooling and to make the most of the school year with good results.

Isdefe received, through several employees, a call for digital solidarity and, in response to this demand, laptops were prepared and refurbished for reuse in order to alleviate the digital divide and help the most disadvantaged students.

SDG 4 “Quality Education” and SDG 9 “Industry, Innovation and Infrastructures”.

Abilities Race with the Adecco Foundation

On Sunday, September 27, 37 Isdefe volunteers and family members participated in the eleventh edition of the Abilities Race, which was held telematically due to the pandemic and in which our company collaborated.

The initiative organised by the Adecco Foundation is a social event that is held to unite people with disabilities, the associative fabric, and employees representing different companies around a common goal: labor inclusion of people with disabilities in ordinary companies.



SDG 10 “Reduction of inequalities”.

Collaboration with the Civil Guard Solidarity Association

Isdefe has continued to collaborate in 2020 with the “Civil Guards Solidarity Association”, made up of active civil guards -experts in rescues, civil protection, and rescue operations-, aimed at collaborating with people and entities in need of humanitarian aid.

SDG 4 “End of poverty” and SDG 2 “Zero hunger”.



Great Food Drive

Within the framework of corporate volunteering, Isdefe joined the “Great Food Drive 2020” of the Madrid Food Bank Foundation, during the third week of November.

The solidarity of Isdefe employees, plus the company's contribution, resulted in a final collection of €8,402 contributed to “Operation Kilo”, equivalent to 4,861 kg. The money raised is destined to the purchase of basic foodstuffs to avoid lack of stock in the Food Bank warehouses.

The food crisis caused by COVID-19 continues and this operation supports the work of the Foundation, which serves 190,000 people, including 33,000 children and 10,000 infants.



SDG 4 “End of poverty” and SDG 2 “Zero hunger”.

Christmas Solidarity Campaign

In December, the thirteenth Isdefe Christmas Solidarity Campaign was held, in which various initiatives were launched with the aim of bringing Christmas to the most vulnerable groups. Through the “Fundación Madrina” and the “Asociación Reyes Magos de Verdad”, the staff had the opportunity to collaborate with the goal of not leaving any child without a toy on such special holidays.

SDG 4 “End of poverty” and SDG 2 “Zero hunger”.

Collecting Solidarity Caps

Isdefe continues to collaborate with the “Fundación SEUR” in the project “Caps for a new life”, started in 2012.

Through the collection of plastic bottle caps, which employees deposit at the company headquarters, funding is obtained for medical and orthopedic treatment of girls and boys, not covered by the public health system. In addition, the project has an environmental sustainability aspect through the recycling of caps.



SDG 3 "Health and Well-being", SDG 10 "Reduction of inequalities", and SDG 13 "Climate action".